




# Anti-Corruption Guidelines

*Adopted: 11/08/2025*



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- **Whistleblower Mechanism** – Secure and confidential channels for reporting corruption without fear of retaliation.

## 6. Reporting and Investigation

- Reports should be made via [**designated email/phone/portal**].
- All allegations will be promptly investigated by the internal compliance team or an independent auditor.
- Findings will be documented, and corrective actions implemented.

## 7. Consequences of Breach

- Disciplinary action, including dismissal, contract termination, and recovery of misused funds.
- Referral to law enforcement for criminal prosecution where necessary.

## 8. Review Timeline

This policy will be reviewed every three (3) years or earlier if required by new legislation, donor requirements, or operational needs.

**Approved by:** The Board of trustees, Kwara State Education Trust Fund

**Effective Date:** 11/08/2025

**Next Review Date:** 11/08/2028